



Safeguarding Statement Keeping Children Safe in our School

The International School of Paphos (ISOP) is committed to safeguarding and promoting the welfare and safety of all students; it expects all staff, external contractors, parents and other stakeholders to share this commitment.

Our primary concern is to ensure your child feels happy and safe while in our care – students are then free to focus on their work and be successful in their learning journey through school.

We ask for your support in this by sharing information and telling us if there is something significant occurring outside of school that may have an effect on them during the school day. Please do not ever feel that you are making a fuss or think the issues are too small to tell us – effective communication is key to your child's happiness and we are always willing to listen.

We strive to ensure that consistent and effective safeguarding procedures are implemented and adhered to in order to support families, students and staff at school.

We have policies, procedures and guidance in place to deal effectively with child protection and safeguarding matters, together with recording, reporting and monitoring processes.

Our Child Protection Policy contains the following **safeguarding mission statement**:

- Establish and maintain an environment where school staff feel safe, are encouraged to talk and are listened to when they have concerns about the safety and well-being of a child.
- Ensure children know that there are adults in the school whom they can approach if they are worried.
- Ensure that children, who have additional/unmet needs, are supported appropriately. This could include referral to specialist services.
- Consider how children may be taught about safeguarding, including online safety, through teaching and learning opportunities, as part of providing a broad and balanced curriculum.
- Staff members working with children are advised to maintain an attitude of 'it could happen here' where safeguarding is concerned.

- When concerned about the welfare of a child, staff members should always act in the interests of the child and develop a culture where Safeguarding is everyone's responsibility.

All staff are trained to a level appropriate to their safeguarding responsibilities and role, ranging from basic awareness for all staff irrespective of position, to Level 2 for key staff. Further safeguarding training is attended by relevant staff and managers, including workshops on best practice.

Everyone who works with our students, including sports coaches, are required to undertake police checks. This means that specific checks have been carried out to ensure their suitability to work with children.

All concerns are reported to the Designated Safeguarding Leads and Safeguarding Advisor who have clear responsibilities to assess risks and follow reporting procedures. Referrals are logged and monitored to make sure that they are followed up appropriately. Comprehensive records are kept in-line with Child Protection, Health and Safety and General Data Protection Regulations. ISOP works effectively with other agencies and parents/guardians when necessary to safeguard children.

Sometimes we need to share information and work in partnership with other agencies when there is a concern about a child's welfare. These may include the Social Welfare Service, Police, previous and follow-on schools. We will ensure that our concerns about our students are discussed with parents first, unless we have reason to believe that such a procedure would be detrimental to the child's welfare.

Whilst we strive to keep all personal and sensitive data secure and do not share without informed consent, under the General Data Protection Regulations (GDPR) and Child Protection Legislation, in cases that cause concern, the rights and safety of the child supersede the rights individuals have under Data Protection legislation.

You can contact or speak to your child's form teacher after school, speak to a member of the Senior Management Team, all of whom are happy to talk through any anxieties or worries you may have. If you have any concerns about your child, another student or a member of staff at ISOP, please do not hesitate to contact the Designated Safeguarding Leads/Advisor (DSL) who will be able to provide you with the best advice and help, adhering to the appropriate degree of confidentiality.

ISOP School Designated Safeguarding Leads

Mr. K Kashouli	Deputy Head/Head of Pastoral Team
Mrs E Constantinou	Deputy Head of Primary School

ISOP School Designated Safeguarding Advisor

Mrs A Charles

Human Resources and Organisational
Development Manager

Security and Safety on the School Campus

Visitors must wear visitor badges to show they have followed the security checks at reception. Everyone who visits the school during the day does so via the school reception, where they sign in and will be greeted by a specific member of staff.

The importance of personal safety is emphasised through our curriculum, during assemblies and by inviting special guests into school to talk to our students. We always encourage students to speak to an adult if they are worried or upset and regularly remind children of where they can go to find support in school.

If anyone notices a Health and Safety issue, they must report it immediately to a member of staff who will take the necessary action to inform specific staff /address the issue.

We have many other procedures in school in relation to Health and Safety. Please ask for policies for information pertaining to a specific area or concern.

Our Health, Safety and Facilities Manager is Mr. Savva Charalambous who can be contacted via our reception desk.